

ADMINISTRATIVE CIRCULAR NO 633 DATE 29 / 10 / 2021.

Sub : Payment of Ex-gratia for the year 2020-21.

Considering the overall performance of the Companies and the efforts put in by the employees specially during pandemic period, the issue of Ex-gratia for the year 2020-21 being a common issue, was discussed during the meeting of the Chairman & Managing Directors of all the four Companies.

2. Now, the Chairman & Managing Director in consultation with Director (Finance), and Director (HR) have accorded approval as under –

(a) Payment of Ex-gratia of Rs. 12000/- (Rupees Twelve Thousand Only) for the year 2020-21 to all the Officers and Employees, who have worked during the year 2020-21 and the Officers and Employees on Deputation / Engaged on contract basis such as Chief Legal Advisor, Legal Advisors, Company Secretary, Advisor (Consumer Affairs) etc.

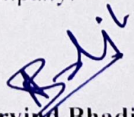
(b) Payment of Ex-gratia of Rs. 7200/- (Rupees Seven Thousand Two Hundred Only) to all the GET, DET and Sahayak's viz. Accounts Assistant, Upkendra Sahayak, Junior Assistant, Vidyut Sahayak and Veej Sevaks etc. who have worked during the financial year 2020-21.

3. The employees who have worked during the part period of the financial year 2020-21 shall be eligible for Ex-gratia payment on pro-rata basis.

4. The payment of Ex-gratia is restricted to the year 2020-21 only and is not to be taken as precedent for the coming years.

5. The payment of Ex-gratia should be drawn and paid by the offices where the employees are working on the date of issue of this Administrative Circular irrespective of place of working of the employees during the financial year 2020-21. The necessary entries regarding payment of Ex-gratia should be made in the Service Books of the employees concerned before actually effecting payment of Ex-gratia.

6. This Administrative Circular is available on e-Library of the Company.


(Arvind Bhadikar)
Executive Director (HR)

Copy w.r.to..

- 1) Director (Finance)/ (Operation)/ (Commercial)/ (Projects)/ (HR), MSEDCL, Corporate Office, Mumbai-51.
- 2) Jt. Managing Director, MSEDCL, Regional Office, Aurangabad / Kalyan.

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- 1) Regional Director, MSEDCL, Regional Office, Pune/ Nagpur.
- 2) Executive Director (S&E)/ (Finance)/ (B&R), MSEDCL, Corporate Office, Mumbai-51.

Copy to...

- 1) Chief General Manager (T/E)/ (CF)/ (I/A)/ (CA)/ Chief Legal Advisor, MSEDCL, Corporate Office, Mumbai-51.
- 2) Chief General Manager (T&S), MSEDCL, Eklahare, Nashik.
- 3) Chief Engineer (Civil), MSEDCL, Civil Zone, Mumbai-51.
- 4) Chief Engineer, MSEDCL, Zonal Office (All).
- 5) General Manager (HR)/ (HRMS)/ (Planning), MSEDCL, Corporate Office, Mumbai-51.
- 6) Chief Industrial Relations Officer/ Chief Public Relations Officer, MSEDCL, Corporate Office, Mumbai-51.
- 7) Hon. CMD's OSD, MSEDCL, Corporate Office, Mumbai-51.